



Construction Trades

Wage Rate Notice: December 29, 2021 to June 30, 2022

15% Wage & Fringe Benefits



| | Journeyman per hour | 40% 1st Year Apprentice per hour | 50% 2nd Year Apprentice per hour | 60% 3rd Year Apprentice per hour | 70% 4th Year Apprentice per hour | 80% 5th Year Apprentice per hour |
|---|------------------------|---|---|---|---|---|
| | (A) | | | | | |
| Wage Rate | \$ 69.92 | \$ 27.97 | \$ 34.96 | \$ 41.95 | \$ 48.94 | \$ 55.94 |
| Vacation Fund | 8.05 | 3.22 | 4.03 | 4.83 | 5.64 | 6.44 |
| Building Trades per Capita | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 |
| Hourly Taxable Rate: | 78.03 | 31.25 | 39.05 | 46.84 | 54.64 | 62.44 |
| <u>Fringe Benefits:</u> | | | | | | |
| Pension Fund (Defined Benefit) | 14.78 | 5.91 | 7.39 | 8.87 | 10.35 | 11.82 |
| Pension Fund (Defined Contribution) | 8.68 | 3.47 | 4.35 | 5.21 | 6.08 | 6.95 |
| Welfare Fund | 21.28 | 8.51 | 10.64 | 12.77 | 14.90 | 17.02 |
| HRA | 0.29 | 0.12 | 0.15 | 0.17 | 0.20 | 0.23 |
| Vacation Fund | 8.05 | 3.22 | 4.03 | 4.83 | 5.64 | 6.44 |
| Security Benefit Fund | 12.94 | 5.18 | 6.47 | 7.76 | 9.06 | 10.35 |
| Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund | 5.86 | 2.26 | 2.71 | 3.14 | 3.59 | 4.02 |
| Total per Paid Hour | 71.88 | 28.67 | 35.74 | 42.75 | 49.82 | 56.83 |
| Educational Fund | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 |
| Steamfitting Industry of NY & LI | 0.64 | 0.64 | 0.64 | 0.64 | 0.64 | 0.64 |
| United Association Training Fund | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| Labor Management Cooperation Committee | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 |
| Building Trades per Capita | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 |
| Total per Worked Hour | 1.58 | 1.58 | 1.58 | 1.58 | 1.58 | 1.58 |
| Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita) | (13.97) | (5.54) | (6.80) | (8.03) | (9.29) | (10.52) |
| Total Wage and Benefit Package: | \$ 137.52 | \$ 55.96 | \$ 69.57 | \$ 83.14 | \$ 96.75 | \$ 110.33 |

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.